



**CALEB LEADERSHIP TRAINING SCHOOL**  
**EMPLOYER/TEACHER REFERENCE FORM**

**APPLICANT:** Please fill in your information on this form, sign it and give it, with a stamped envelope, to your employer/teacher to complete.

**Applicant's information:**

Last name: \_\_\_\_\_ First name: \_\_\_\_\_ Middle: \_\_\_\_\_

**I, the above named applicant, WAIVE any right I have to read or obtain copies of this recommendation, knowing that this waiver is NOT required as a condition for admission.**

Applicant's signature: \_\_\_\_\_ Date: D \_\_\_\_\_ M \_\_\_\_\_ Y \_\_\_\_\_

The above applicant has applied for admission to Caleb Leadership Training. Serious consideration will be given to your comments; therefore we ask that you complete this form carefully. Your prompt attention in completing this form (within 7 days) is appreciated. Thank you for your assistance. Please check the following, and comment where necessary.

How well do you know the applicant?       Very Well       Well       Casually      Comments: \_\_\_\_\_

**How would you rate the applicant in the following categories?**

- Initiative:       Superior       Above Average       Average       Below Average       Inferior
- Concern for others:       Superior       Above Average       Average       Below Average       Inferior
- Social adaptability:       Superior       Above Average       Average       Below Average       Inferior
- Ability to follow:       Superior       Above Average       Average       Below Average       Inferior
- Leadership:       Superior       Above Average       Average       Below Average       Inferior
- Judgment/decision making:       Superior       Above Average       Average       Below Average       Inferior
- Emotional stability:       Superior       Above Average       Average       Below Average       Inferior
- Health:       Superior       Above Average       Average       Below Average       Inferior

Comments: \_\_\_\_\_

- Mental ability:       Quick to comprehend       Average       Slow
- Industry:       Hard worker       Average       Lacks persistence
- Reliability:       Meets obligations       Average       Neglects obligations
- Cooperativeness:       Works well with others       Average       Avoids group activity
- Flexibility:       Open to change       Average       Unyielding
- Christian character:       Well balanced       Average       Unstable
- Disposition:       Cheerful       Average       Passive
- Punctuality:       Punctual       Average       Often late
- Financial responsibility:       Honors obligations       Average       Neglectful

Comments: \_\_\_\_\_

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1. To what extent is the applicant active in church work? \_\_\_\_\_

2. Does he/she display high moral standards? [ ]Yes [ ]No Comments: \_\_\_\_\_

3. Is he/she prejudiced against groups, races or nationalities? [ ]Yes [ ]No Comments: \_\_\_\_\_

4. With reference to his/her Christian service, the applicant is: [ ]Dedicated [ ]Average [ ]Casual Comments: \_\_\_\_\_

5. In your consideration, which of the following would best describe the applicant's Christian experience?  
[ ]Mature [ ]Contagious [ ]Genuine and growing [ ]Over emotional [ ]Superficial  
Comments: \_\_\_\_\_

6. Overall, what do you consider to be the applicant's strong points and areas needing improvement? \_\_\_\_\_

7. Please comment on the applicant's family background, if known: \_\_\_\_\_

8. In your opinion, what are the applicant's motives for applying to Caleb Company? \_\_\_\_\_

9. What could Caleb Company do to aid in the applicant's personal development? \_\_\_\_\_

10. Please add any relevant remarks (i.e. medical, psychological, drug or alcohol related, or other life situations we should know more about): \_\_\_\_\_

11. Would you recommend the applicant for acceptance into Caleb Leadership Training? [ ]Yes [ ]No [ ]Yes with reservations

Comments: \_\_\_\_\_

I have known \_\_\_\_\_ for \_\_\_\_\_ years, and believe that he/she possesses the qualities indicated above.

Signed: \_\_\_\_\_ Date: D \_\_\_\_\_ M \_\_\_\_\_ Y \_\_\_\_\_

Name: \_\_\_\_\_ Position \_\_\_\_\_

Address: \_\_\_\_\_ Phone \_\_\_\_\_

Evaluator, please mail this form to: **Caleb Company, P.O. Box 493 Thompson's Station TN 37179-049**  
Phone: (615) 256-2123 Ext 224 Fax: (615) 254-3190 Email: [admin@calebcompany.com](mailto:admin@calebcompany.com)